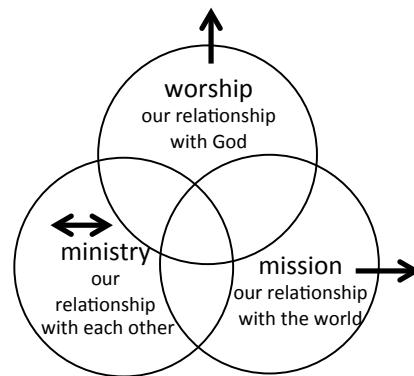


# Diocese do Niassa: Strategic plan 2016-2020

## Vision

To be a communion of communities transformed in Christ Jesus

## Relationships



## Purpose

### Holistic transformation

The life of the church holds mystery and a context rooted in history and the present reality, with hope in the 'now and not yet' of God's kingdom. Our context, the air we breathe and the nourishment of our lives, needs God's transformation. With roots in our communal strengths and networks, transformative threads form our lives as church in community. We seek new skills, adaptive learning and theological formation that recognize our baptismal identity as Spirit-filled and -led people, responsible neighbours, and the *sozo* of God. With loving relationships and actions, we celebrate our participation in God's life as agents of change, reflected in the communion of our communities. Our goals and objectives form the branches and canopy of the tree to effect transformation as the leaves and fruits are made visible in our context, nourishing new life and flourishing, fulfilling God's promise of Isaiah 58:7-9, 11-12 and Mt 5:3-10.



## Values

### LIVING IN GOD

We are united by the love of God shown through Christ, and in partnership with other Christians throughout the world and people of good will, we are called to respond with gratitude to the needs of the world, seeking to live the ultimate experience of the Kingdom of God.

### A BLESSED PEOPLE

In the presence of, and through the Holy Spirit with us, we have a baptismal identity and also gifts, skills and knowledge which enhances us, strengthens us and unites us in the love of God.

### WE ARE TOGETHER

We live and work in solidarity with each other, humbly serving one another and becoming one whole body through the essential contribution of each member. We are together from the level of our homes today to the universal church throughout time.

### BEOLOVED TO LOVE

The world was created out of love and we possess a divine dignity and great worth. The church exists not just for its own good, but also for the good of the world in general, especially the most vulnerable people.





## **Celebration, Growth, and Revival**

Believers, responding to the Holy Spirit, give echo to her presence in vibrant celebration, continuous growth, authentic community, and spontaneous revival.

### **Objectives:**

1. Vibrant worship
2. Growth
3. Revival and involvement in church groups
4. Living history



## **Sozo**

Believers with improved, physical, spiritual, and emotional well-being, promoting the same dignity of life in their communities.

### **Objectives:**

1. Diaconia
2. Identification, mobilisation and stewardship of resources and skills for collective well-being
3. Improved health
4. Wise care of God's creation
5. Resilience to disasters



## **Organisational capacity**

Believers and partners who have confidence in the transparent implementation of diocesan work, supported by efficient management and governance systems at all levels.

### **Objectives:**

1. Capable human resources
2. Dynamic programme support
3. Adequate finances
4. Healthy partnerships
5. Effective governance
6. Clear policies and procedures



## **A living practical theology**

Believers with sound Biblical and Theological understanding applied to their daily lives.

### **Objectives:**

1. New clergy
2. Theologically equipped believers
3. Leadership
4. Rites, passages and sacraments celebrated
5. HIV-friendly congregations